

Position Title: Tech Director (full time)

Supervisor: Senior Pastor

Purpose: To skillfully use media and technology to connect people to Christ through the creative arts in our worship and various events throughout our building. This is done through creating excellent, unique, and engaging environments for worship and events, and providing oversight of all creative aspects for audio, video, lighting, streaming and stage design. This position could also allow for shared worship leadership for those with a music background and gift-set.

Primary Responsibilities:

- Oversee volunteers for mixing Front of House, lighting, streaming, and video in a live environment, as well as post-production work
- Recruit, train, and disciple new production volunteers, with an emphasis on equipping and empowering volunteers to do the work
- Work alongside the Pastors and Worship Director in ensuring all production elements are ready for all weekend worship services
- Responsible for creating ProPresenter presentations in weekend worship services.
- Responsible for recording, editing and posting our online services
- Responsible for filming and editing video content in concert with the Communication Director
- Assist the Communication Director in the technical oversight of the website
- Responsible for stage resets and assisting with stage designs
- Responsible for all production equipment
- Assist in maintaining a system for reporting and addressing technical needs. This includes working with 3rd party contractors on various upgrades
- Assist in any short term graphic or digital signage needs
- Manage the A/V budget
- Assist with all special events requiring audio and visual needs
- Research and present new ideas for upgrading in technical areas such as lighting, sound, image projecting, etc
- Support staff with software and other computer-related issues as requested
- Provide basic computer service to church staff and train on proper navigation
- Be the primary advisor on hardware replacement and computer upgrades
- Be the primary point of contact with ISP and IT tech

Skills Desired:

- A dedicated follower of Jesus
- Passionate about the vision of WEPC
- Able to receive constructive feedback
- An experienced Audio Engineer, knowledgeable with personal mixing and micing techniques and troubleshooting
- Knowledgeable in live streaming service platforms. (Youtube Live & Facebook)
- Knowledgeable in DMX lighting and visual design
- Knowledgeable in Pro Tools and Ableton (or equivalent program)

- Basic understanding of Photoshop, Illustrator, Premiere & After Effects (or equivalent program)
- Understand how to troubleshoot, maintain and repair AVL equipment
- Strong leadership and relational skills
- Strong communication skills
- Ability to recruit, train and empower volunteers
- Budgeting and organizational skills
- Ability to work as a team and always portray the church, staff, and ministry in the most positive light in the church as well as in the community
- Must be able to lift a minimum of 50 pounds
- Stay up to date and timely on administrative responsibilities, such as credit card reports
- Answer all inquiries in a timely manner
- Network with others in similar roles at other churches to develop relationships and learn new best practices